

2022 Sustainability report

A Greener Future in every Casting

Ofonderie ariotti

We have been doing castings in foundry for 113 years, we cast iron at 1400 °C, but at which temperature the blending of cultures, values, traditions, and experiences happen?

Dear stakeholders,

We turn to you on the occasion of the presentation of our **2022 Sustainability Report**, the paper through which we share with you progress and commitment of our company in terms of economic, environmental and social sustainability.

Our company dates back to the early 1900s, and has always been led by the Ariotti family, that has now reached the fourth generation. We are deeply grafted into our landscape and into Italian and European industrial culture. Respect, sustainable growth, landscape enhancement, work dignity and skills are the values that lead us and what we commit to.

Integration of different experiences is the foundation of our work and represents the distinctive element, the strenght and the authenticity of our company, in which cultures, values and traditions are blended together.

Every day, in fact, **in Fonderie Ariotti people from various corners of the world meet, work and share an important part of their time**. Evidence from people that have been here for generations in the cultural melting pot of Brescia and Bergamo, dedicating their working life to the foundry and passing down their skills to new generations with passion and patience, intertwine with evidence of the ones who came from faraway lands, sometimes running away from war and poverty, leaving their country of origin to guarantee a better future to their children.

We try to spread our commitment at all levels for a sustainable growth, for a reduction of environmental impact and for the compliance with rules, sharing goals with people and companies working with us.

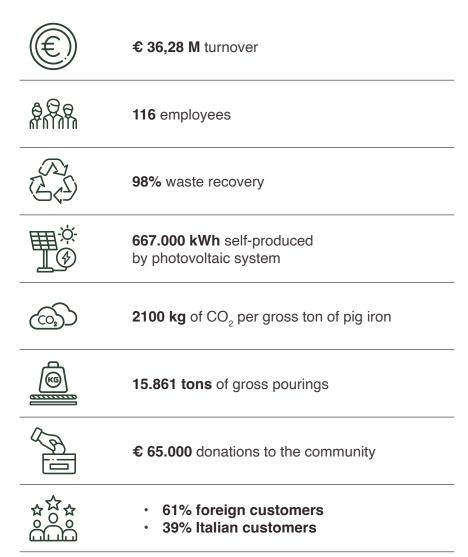
We are a manufactory company, we produce cast iron structural components for the mechanical and energy industry, increasingly renewable, **supplying key components for the European infrastructure in its policy of decarbonisation**, components essential for the energy transition and for the independent and sustainable development of the continent. We offer a **complete service of co-design for the production of spheroidal iron castings of big components** for machines, industrial and energetic plants. Melted, processed, checked and ready to be installed.

We consume resources but we try to do this in best way possible, **supporting landscape and promoting circularity and recycling**.

We thank all of you for every step taken together with us, in over a century of history.



2022 SUMMARY



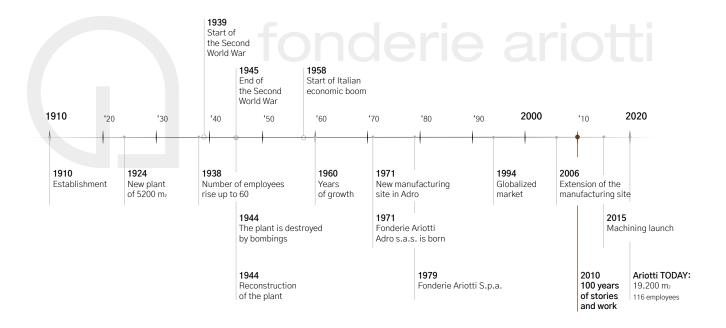
82% Italian suppliers

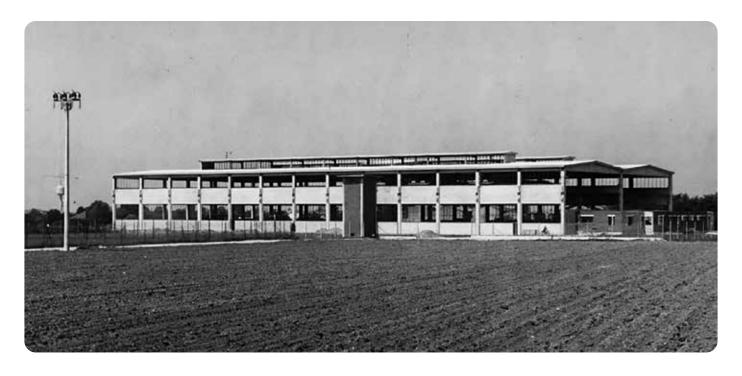


Chapter 1: Who are we?



1.1 Our history:







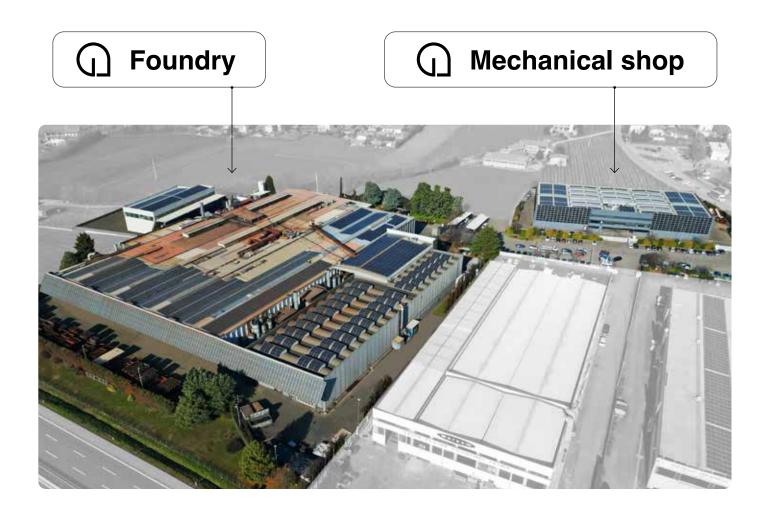
1.2 Plants

Fonderie Ariotti has been working in the cast iron foundry sector for over a hundred years.

We produce grey and nodular cast iron parts **up to 70 tons** for the mechanical industry, providing also machining, and we export **abroad** approximately **50% of our products**.

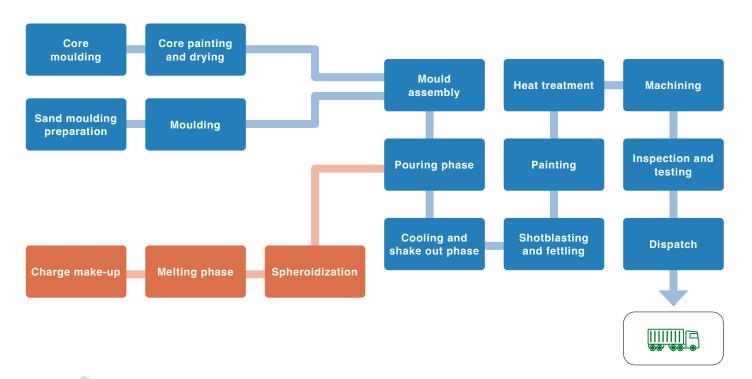
The company currently covers a surface area of approximately 40.500 m2, of which 19.200 are covered.

In **2015** the **mechanical processing activity** was started and the new canteen and changing rooms were built.





1.3 Production cycle





1.4 Certifications

Ever since concerned about qualitative standards, Fonderie Ariotti is certified according to the following schemes:

QUALITY MANAGEMENT SYSTEMS: UNI EN ISO 9001 > since 1996

ENVIRONMENTAL MANAGEMENT SYSTEMS: UNI EN ISO 14001 > since 2004

OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEMS: ISO 45001 > since 2011

ENERGY MANAGEMENT SYSTEMS: UNI CEI EN ISO 50001 > since 2023

INFORMATION SECURITY MANAGEMENT SYSTEMS: UNI CEI EN ISO/IEC 27001 > since 2023

CERTIFICATE OF APPROVAL OF MANUFACTORERS OF MATERIALS > since 2018









CERTIFICATE OF APPROVAL OF MANUFACTURERS OF MATERIALS No. FAB058016MI

In **2016** the **first environmental report** was drawn up, providing an overview of the indicators relating to the main impacts.

It is the company's intention to integrate it to develop a sustainability report compliant with the **ESG** approach described below.

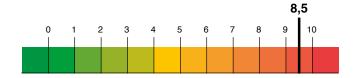
In the next editions Fonderie Ariotti will precede the drafting of the document with a materiality analysis, in order to investigate the areas of attention of our stakeholders, already identified in our integrated management manual.

The decision to deepen the report is further stimulated by the positive results obtained in the latest customer satisfaction survey of 2022 and in line with the steady increase in interest from public opinion.

Environmental, **social**, and **economic** aspects are assuming an increasingly significant role and are configured as a critical element in the assessment of the choice for commercial partners.

For example, in question 11 of the **customer satisfaction** survey, the ratings given to the "**Security/Environment/Finance**" and "**Cybersecurity**" categories are **8.5** and **8.7** respectively, reflecting our company's ongoing commitment to excellence in these key areas.

- 11) The extreme market uncertainty in recent years requires careful evaluation of a partner's "resilience" regarding security, environmental issues, exposure to market or financial events, or catastrophic events that could jeopardize production and therefore the supply of castings (e.g., warehouse fire or other).
 - · How do you assess the attention Ariotti pays to Security, Environment, and Finance issues?



· What value do you attribute to the focus on Cybersecurity issues?





1.5 ESG approach

Sustainability is the process of change in which the exploitation of resources, investment plans and orientation of technological development are in synch and enhance the present and future potential in order to face human needs and ambitions.



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Chapter 2: Environmental Sustainability

Awareness on environmental issues has always been a top priority for Fonderie Ariotti, who in **2004** attested itself to the **UNI EN ISO 14001** in order to choose an organizational system aimed at the **continuous improvement** of **environmental performances**.

The implementation of the system allowed to control and guarantee through time the constant compliance with the provisions subsequently transposed in **Decreto AIA 7206** of 2008 and to prevent potential risks and opportunities.

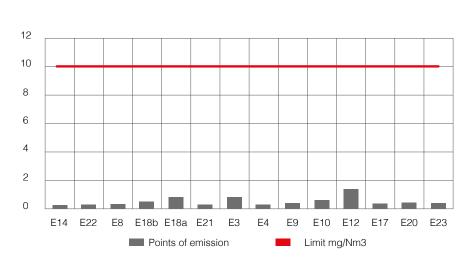


2.1 Air Emission

Fonderie Ariotti assures controlled aspiration of the environment through **15 vacuum** and dust suppression systems in the foundry plant and through four plants covering machine tools.

Monitoring on chimneys are carried out yearly to measure pollutants.

Monitored parameters are dust, silica, phenol, PAH, dioxins, metals, VOC, of which **compliance with limits** is guaranteed. The most significant parameter, which is also common to all plants, is undoubtedly dust, following the 2022 trend chart





2.2 Use of resources

Raw materials are mainly used for moulding and casting phases.



2.2.1 Raw materials

Moulding: for each gross casted ton, **70 kg** of sand for the production of moulds and **3 kg** for the production of cores are introduced, 95% of the used sand is internally recycled.

Use	U.M.	2022
Moulding sand	tons	1.115
Moulding sand /casted tons	Ton/gross casted ton	0,07
Sand for cores	tons	60
Sand for cores / casted tons	Ton/gross casted ton	0,003

Melting: 57% of the raw materials used in the charging of furnaces comes from **End of Waste** scrap or directly from **slags** residual from the production process.

Use	U.M.	2022	%	
Pig iron	Tons	6687	43	
Steel scrap	Tons	4929	31	
Returns	Tons	4140	26	
Total	tons	15756	100	



Our product is recyclable forever and ever!



2.2.2 Radiometric controls

Fonderie Ariotti transposing D.L. 17/2002 performs radiometric controls on:

- Material addressed to melting, through a radiometric gate placed at the threshold of the plant
- Melted material, through spectrometer
- Melting by-products such as dross and dust from fume cleaning system placed at control of furnace department, through Gamma Spectrometry System

Radiometric certificate of melted material by means of Gamma Spectrometry System

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Sample: 20231107_632_h14 Sample weight: 50g

Reference date: 07.011.2023 Measuring date: 07.11.2023

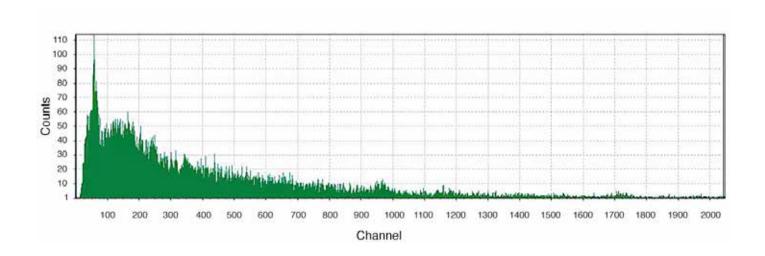
Live time: 3599.70 sec Real time: 3600.00 sec

Nuclide	Sp.activity,Bq/g	PL,Bg/g
K-40	< 0.164	1
Cs-137	< 0.0155	0.1
Co-60	< 0.0155	0.1
Ra-226	< 0.0257	0.05
Th-232	< 0.0176	0.1
Am-241	< 0.0903	0.1
lr-192	< 0.0107	1

This table contains colums for "Nuclide", "Sp.Activity" and "PL" (permission level).

Work spectrum:

Background spectrum: C:\GammaPRO\bkg-g\fondo 60000 20230323 .asw



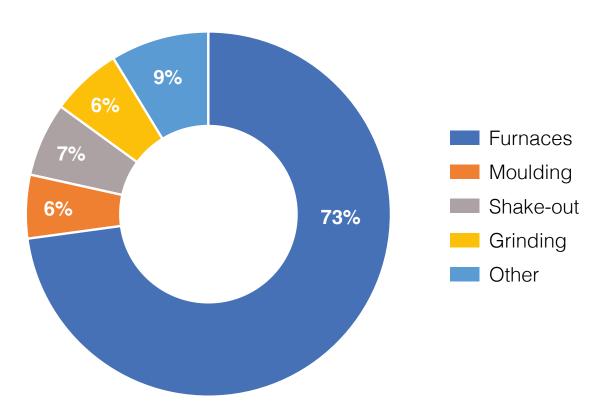


For each gross casted ton 1.067 kWh are necessary.

The most relevant energy consumption is the one related to melting phase and pouring phase, which represent **73%** of the total.

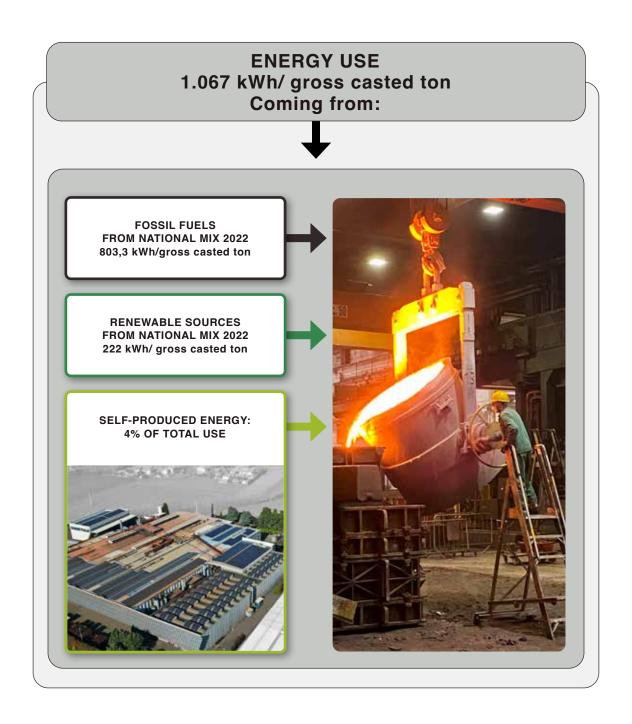
Use	U.M.	2022
Electric	kWh	16.927.851
Ratio on casted Ton	kWh/gross casted ton	1067

Electricity consumption



With an aim to monitor with more and more accuracy over time, preventing potential inefficiency and continuously improving performance, in 2023 we followed the **energy certification 50001**.

ELECTRIC POWER:



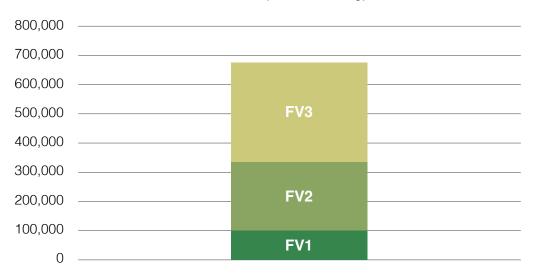


2.2.4 Self-produced energy

In the company **four photovoltaic systems** are installed, for a total of **1200 kW**, equal to **28% of the power** installed; the fourth was completed in 2023.

In 2022 the three photovoltaic systems in use produced **667.000 kWh**, avoiding the emission of **354.177 kg of eq. CO**₂







2.2.5 Methan gas use

Use	U.M.	2022
Methan Gas	Sm3	45.686
Ratio on casted ton	Sm3/ gross casted ton	3

Methan Gas is mainly used for heating of spaces and ladles.



2.2.6 Diesel oil use

Diesel oil is used for the forklift refueling.

Use	U.M.	2022
Diesel oil	Lt	40.166
Ratio on casted ton	Lt/ gross casted ton	2,53



2.3 Waste management

Since **2020** the waste management system is organised on a **cloud** platform.

1,1M 1,0M 0,9M 0,8M 0,7M 0,6M 0,5M 0,4M 0,3M 0,2M

C.E.R loads distribution

C 3

0,1M 0

3.648.120 kg LOADING

100903



100912

100908

3.649.579 kg UNLOADING

150103

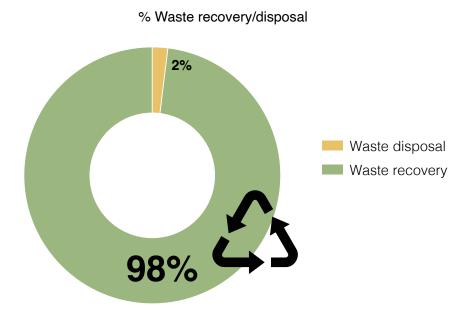
170405



277 FORMS

For each gross melted ton **0,22 tons** of waste are emitted.

98% of produced waste is sent for recover to find a new life.





Moreover, already in **2019**, we took part to the pilot project **EFFIGE**, which allowed us to earn a first assessment on environmental performance of two specific products; following this mood, in **2023** we assessed, collaborating with Ergo srl, the **Product Environmental Footprint** of cast iron product.

Key aspects in the functional unit

What? Iron castings

How much? 1 net ton of rough-casting (at the foundry exit gate) for 2021

How well? The ton of rough-casting is an interim product which can be used for a large varieties of purposes. For the ton of rough-casting as an interim product to use for final purposes, the definition of "how well" strongly depends on downstream application and its specific requiremets cannot be generalised. "How well" is specified by the product standard.

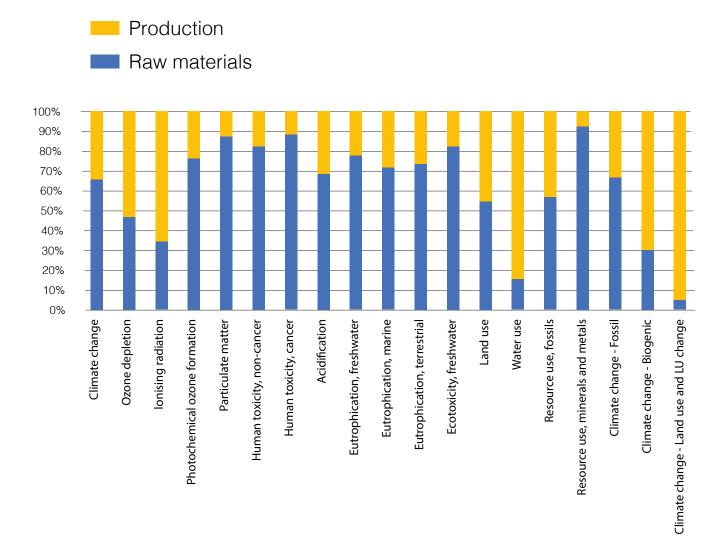
How long? The feature of interim product makes it impossible to define the duration a priori, which strongly depends on the final use of the product. The reference flow is the

amount of product needed for the fullfilment of the defined function and is measured in tons.

All quantitative input and output datas collected in the investigation are calculated in relation to this reference flow, which corresponds to the net ton of outgoing rough-casting weighted at the company gate.

It is highlighted that in order to earn a functional unit of product for its use, in the production compute losses of raw material during the production phase are included (foundry process yield).

The figure below presents the impacts by life cycle stage for the product under study.



The most relevant impact categories found in the present investigation are, in order of relevance:

Most relevant impact category	elevant process
Climate change	 RAW MATERIALS – Pig Iron PRODUCTION – Elettric Energy for melting RAW MATERIALS – Ferrous alloys
Particulate matter	 RAW MATERIALS - Ferrous alloys PRODUCTION - Other raw materials in melting phase RAW MATERIALS - Pig Iron
Ecotoxicity, freshwater	 RAW MATERIALS - Pig Iron RAW MATERIALS - Ferrous alloys RAW MATERIALS - Other metals PRODUCTION - Elettric Energy for melting
Resource use, fossils	 RAW MATERIALS - Pig Iron PRODUCTION - Elettric Energy for melting PRODUCTION - Other raw materials for moulding RAW MATERIALS - Ferrous alloys
Resource use, minerals and metals	RAW MATERIALS - Other metalsRAW MATERIALS - Ferrous alloys



C Class

2.5 Environmental performance

According to what is specified in Product Category Rules for cast irons the performance class is computed as the sum of the results weighted on the three most relevant impact categories for the representative product.

Performance classes expected are A, B and C, and are defined starting from the benchmark value, computed for the representative product rough cast iron, and by higher and lower threshold.

Representative product	Unit of measurement	Benchmark
RP – Iron castings	mPt	163,92
Class	Rough iron castings	Unit of measurement
A Class	PP < 141,44	mPt
B Class	141,44 < PP <193,03	mPt

mPt

PP ≥ 193,03

For the investigated product it has been computed the sum of the results weighted on the three most relevant impact categories, defined in PCRs of rough iron castings as representative product.

Impact category	Rough iron castings	Unit of measurement
Climate change	54,90	mPt
Particolate matter	48,85	mPt
Resource use, minerals and metals	94,90	mPt
Total	198,66	mPt

^{*}TAKEN from Official PEF Paper

The total score weighted on the **three categories** of impact specified in reference PCRs equals to **198,66 mPt**, which classifies Fonderie Ariotti's spheroidal iron casting product in the **C class**.

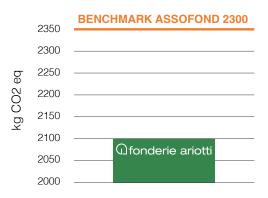
The **C** class positioning is ascribable to the use of Antimony (Sb), fundamental element in order to design products that perform well enough to replace steel products which affect the environment more.

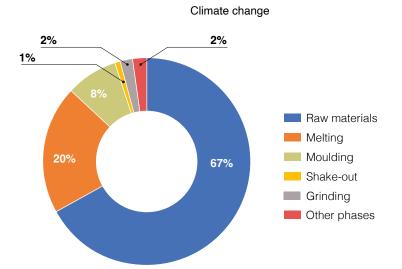


2.6 Carbon Footprint

2100 kg di CO² eq for gross cast iron ton

In the subject matter of the PEF investigation it has been conducted an analysis on Fonderie Ariotti's **Carbon Footprint** regarding 2021. The impact on the climate change category measured was approximately **10% lower** than the Assofond's benchmark.





The main contribution comes from **raw materials**, affecting **67%** of the total, followed by the **pouring** phase affecting **20%**.

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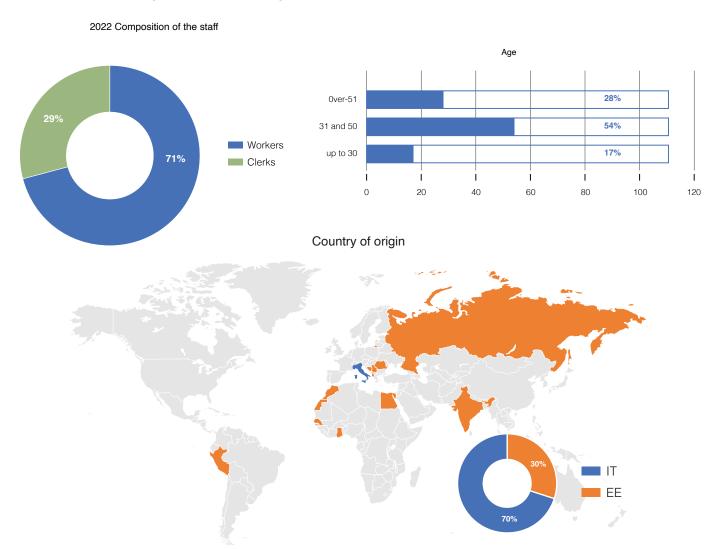
Chapter 3: Social Sustainability



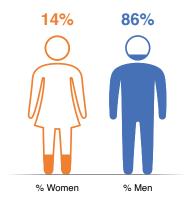
3.1 Employees

Fonderie Ariotti's staff is composed of **116** employees, of which **92%** are employed with a **permanent contract**, while **part-time** employees represent **5%** of total employees.

30% of employees comes from **foreign countries**, but this diversity does not represent a hindrance at all; on the contrary, the company is characterised by **high-integration** values, having departments composed by people coming from **different cultures**. Regarding the age factor, the majority of employees (**54%**) belong to the group between **31 and 50 years of age**. In the second place, we can find the **over-51** group, while the third place belongs to the **under-30** group.



The foundry sector, historically and traditionally male-dominated, in recent years has seen a growing increase of female contribution; our female employees are 14% of the total.





Turnover

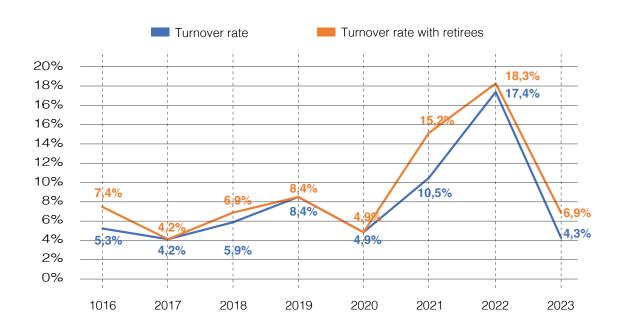
Fonderie Ariotti has always been proud of an extremely low turnover rate; many employees spent their entire working life working at the foundry plant.

The Pandemic has resonated with its devastating effect in every area, leaving behind a turnover rate that, during 2021 and 2022, respectively doubled and tripled as compared to the usual trend, in line with the benchmark data.

Luckily, during 2023 the rate is reducing to the trend values ante Covid.

Confindustria survey average northern Italy for 2021

industry **22,9%**





3.3 Safety

Fonderie Ariotti invests lots of effort on safety and health of employees; over the years risk-monitoring systems and plenty of investments to bring technology and innovation have been implemented:

UNI EN ISO 45001 certification (formerly known as OHSAS-18001) accomplished in 2011, the **231 organisational model** and a constant activity of **internal auditing** and records on non-conformity, near miss and medications (besides the obvious injury-records) led the company to intercept sources of risk in order to analyze, correct and prevent them.

In 2022 10 injuries occurred, for a total of 279 days equal to 1,32% of working days.

	Total injuries number	Total progno- sis days	Inj. hrs/work. hrs	Severity index	Frequency index
2020	7	70	0,34	0,421	36,10
2021	9	334	1,31	1,643	44,28
2022	10	279	1,12	1,401	45,19
2023	3	13	0,05	0,067	15,58

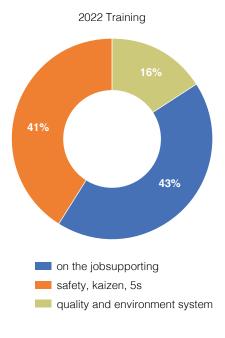
Through non-conformity records and by taking charge of corrective action Fonderie Ariotti aims at improving safety standards: intercepting non-conformities is in fact the key to prevention.



3.4 Training

Many corrective actions implemented are concerned with training courses and paths of improvement.

Continuos employees training is crucial; in 2022 3,18% of worked hours were dedicated to professional growth, through lectures and also, especially, with experimental methods for transfering competencies and business know-how, alongside expert employees.



The figure grows in **2023**, since the lower workload led the company to invest more in awareness, an utmost increase of training hours which come to represent **4,3%** of working hours.





3.5 The "Fusioni" project

In Fonderie Ariotti not only we realise **iron melting**, but we are also committed to the realisation of more significant **fusions**: the ones that happen in the everyday life **among different people**, among personalities, among cultures and experiences. In **2021** the project "**Fusioni – Storie di Fonderia**" (literally "Fusions – Foundry Stories) was launched, aiming at **enhancing** human capital found in the company. This project intends to share the experiences of some employees, narrating stories of men and women that chose to join Fonderie Ariotti after leaving their country of origin. Moreover, we also illustrate stories of people that, within the company, welcomed new generations, passing down their know-how and overcoming cultural and language barriers.

In 2023 the project "Fusioni – Storie di Fonderia" was selected among several candidates to participate to the Confindustria Brescia contest "Fabbrica del Futuro" ("Factory of the Future"), as part of Brescia & Bergamo, Capitale Italiana della Cultura 2023, turning out to be among the seven winners in the branch "Sinergia Impresa-Territorio" ("Sinergy Business-Territory"). In occasion of this recognition and to celebrate the 50 years anniversary of the headquarters located in Adro, a theatrical performance was designed collaborating with "Teatro Piroscafo" and the singer-songwriter Lorenzo Monguzzi, in which some employees are committed as actors to sharing their stories with the public. This performance was also displayed in Fabbrica del Futuro on the 24th of November 2023.





3.6 Partnerships with schools and universities

Fonderie Ariotti shows strong commitment in investing in young people and actively collaborates with educational institutions, both for assuring sustainable future to the company through the input of **young talents** and for proving the engagement and **social commitment** towards community. During the last two years the company has welcomed **six curricular internships with universities**, of which the **67%** has turned into a **complete admission within its workforce**. In addition, **five projects of internships in collaboration with higher education institutions** (in Italian PCTO, Percorsi per le Competenze Trasversali e l'Orientamento), together with **three PhDs** with the following universities have been held.

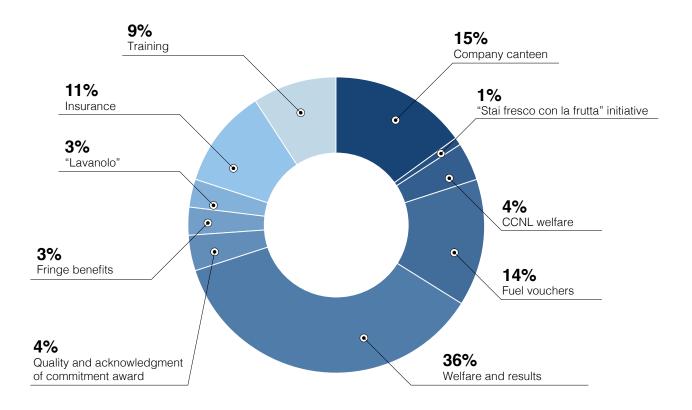
- Università degli Studi di Bergamo: PhD in "Human sciences and Welfare Innovation";
- Università degli Studi di Brescia: PhD in "Analytics for Economics and Management":
- Università degli Studi di Trento and CNR (Italian National Research Council): "Designing against failures resulting from static and time-varying loading in thick-walled components made of ductile cast iron".

It is necessary to mention also collaborations with **UNSIDER**, the Italian organisation of **iron and steel unification**, and with the Munich's **Fraunhofer Institute** which deals with the development of applied research.



3.7 Welfare & benefits

Every company's success is essentially tied to the **contribution of the people** who work there. This is the reason why Fonderie Ariotti has **faith** in and acknowledges its employees' worth. Every year by means of the **welfare** policy several benefits are introduced, in order to reward the constant **commitment of employees**. During 2022 € **546'457** were allocated to this scope, as so divided:



The biggest part (36%) is represented by rewards depending on **welfare and results** approximately amounting to € 200'000 overall. Following, we find the **company canteen (15%)**: the company covers the 82.30% of the cost of meals, while the rest is left on employees. In order to face increases in fuel prices in 2022 € 75'700 of fuel vouchers were lavished, which represents the third item of expense (14%).



3.8 Commitment to the community (solidarity)

During 2022 the company since always sensitive to social issues has reserved € 65'000 to several social and cultural ventures. Among the most significant donations, we highlight the ones earmarked to Bambini delle Fate, to Fondazione Brescia Musei, to FAI National Trust for Italy, to Fondazione Comunità Bresciana for the support to the war-stricken Ucrainian community, to the Missionary Association Zikomo Malawi and scholarships in favour of IIS Marzoli high school students for volunteering experiences in Malawi, and eventually to Università degli Studi Padova, Neuroscience Department. We also report the support to universities for the loan of PhD scholarships, for a total of € 117'000.













3.9 Shared ethical values: ethical code, organisational model 231/2001

RULES COMPLIANCE

Fonderie Ariotti works in full compliance with laws and regulations in force in any Country it operates in and rejects any behaviour that directly or indirectly clashes with them, with the internal rules or with the following values.

INDIVIDUAL INTEGRITY

Human Resources are Fonderie Ariotti's essential development factor. The Company works in best regard to physical and ethical integrity and to personal dignity.

EQUITY AND EQUALITY

Fonderie Ariotti rejects any discrimination form that could be founded on race, sex, religion or any other factor. Any internal hierarchical relationship is based on equity and fair authority and refuses any abuse of power.

HONESTY AND CORRECTNESS

Fonderie Ariotti works with correctness and honesty with all internal and external parties and rejects any opportunistic and dishonest behaviour or conflict of interest.

EDUCATION

The relationship between workers and collaborators, at all levels of responsibility in the company organization, must be based on reciprocal rectitude and good manners. Fonderie Ariotti does not tolerate any form of physical and psychological violence.

HEALTH AND SAFETY

Fonderie Ariotti is sensitive to its Staff wellbeing, so it guarantees human dignity respectful work conditions and a safe and healthy work environment. The Company is also proactive in the diffusion of the safety education.

ENVIRONMENTAL CONSERVATION

Fonderie Ariotti has a great feeling for environmental problems. It works in maximum respect for environmental conservation and adopts procedures aiming to reduce any negative impact to the surrounding flora, fauna and to the local community wellbeing. Fonderie Ariotti makes all this even better than the current law prescription.

TRANSPARENCY, CLARITY AND INFORMATION TRUTHFULNESS

Fonderie Ariotti acts with full transparency and good faith towards every stakeholder, complying with Italian and European laws and regulations. The Company circulates clear, complete, understandable and truthful flows of information.

DISCRETION

Fonderie Ariotti pays a great attention to privacy and copyrights and guarantees strict discretion in relationships and data handling.

MOTIVATION

Fonderie Ariotti aims to share its goals with its Staff, takes in great consideration opinions and suggestions and offers opportunities for training and professional skills development.

PROFESSIONAL ABILITY

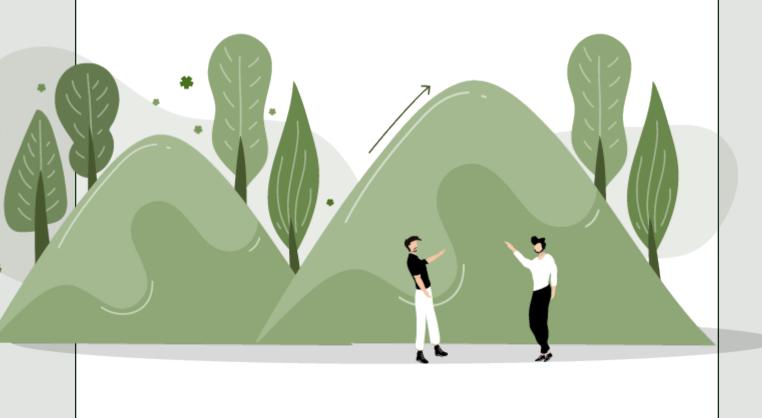
Fonderie Ariotti acts with expertise and professional care. The Company confers roles and responsibilities according to people knowledge and technical ability and offers appropriate training and updating opportunities.

FAIR COMPETITION

Fonderie Ariotti acts in the market with free and fair competition and rejects any collusion behaviour and abuse of leading position.

Fonderie Ariotti rejects any behaviour that diverges from the above mentioned.

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Chapter 4: Economical Sustainability

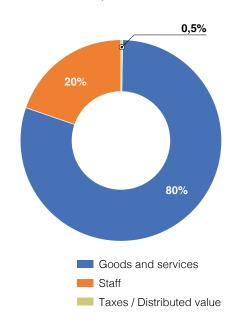


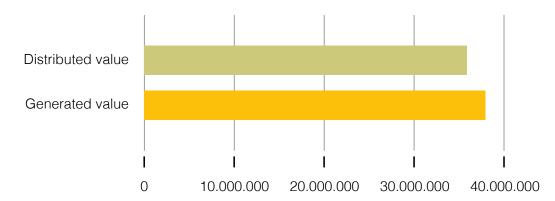
4.1 Economical indicators

During 2022 15.861 tons of gross material were poured.

The total turnover of the company in 2022 reached € 36'280'850. The majority of it is assigned to suppliers, followed by Staff and the Government. The income of 2022 was entirely reinvested in the company (no distribution to shareholders).

	EURO €
Generated value	37.447.824
Distributed value	35.182.565
Goods and services	28.042.214
Staff	6.936.687
Taxes	176.664
Retained economic value	2.265.259







4.2 Customers

Fonderie Ariotti's customers are **61% foreigners** and work in the following areas:

- Presses (injection and forming)
- Grindings
- · Rolling mills
- · Machine tools
- · Wind, solar and hydroelectric power
- Compressors
- · Industrial gear units
- Aerospace

No credit losses in 2022

Our credit risk management is careful and cautious.

We pre-emptively value our customers' **solvency**, analysing their **financial report** and using **reports** supplied by a business information provider.

We therefore choose to supply exclusively counterparts we consider solvent, and we monitor their state of health.

In addition, we have had a credit insurance policy for several years, which provide us with important information about our customers and cover from insolvency and non-payment risks.



4.3 Suppliers

82% of our suppliers are Italian.

New equipment for **incoming goods inspections** have recently been introduced in Fonderie Ariotti's business context, strenghtening the security and reliability of our internal processes. Simultaneously, an **awareness-raising** policy towards our **suppliers** has been launched, focusing on **safety**, **environment** and **data protection**. This proactive strategy reveals the persistent commitment of the company to guarantee **high** and **sustainable** standards in all its activities, promoting a business culture aiming at responsibility and global protection.



4.4 Investments in Fonderie Ariotti's group

INVESTIMENTS	AMOUNT
Softwares and other intangible assets	119.578,00 €
Land and buildings	255.975,00 €
Plant and equipment	1.004.053,00 €
Commercial and industrial equipment	217.264,00 €
Other goods	218.852,00 €
TOTAL	1.815.722,00 €

Investments are completely self-financed, without any recourse to bank loan.



4.5 International score

The **international risk** score assigned to our company by Credit Safe, a commercial information provider, corresponds to **A**, which means **VERY HIGH RELIABILITY**.

(IT) Fonderie Ariotti S.P.A.

Risk score	International score	Credit	State	Protest	Protest sum total
80	A	<u>€945.000</u>	Attiva	-	

Fonderie Ariotti thanks everyone committed in the drafting of this Sustainability Report.

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